

CASUAL VOLUNTEERS

(Volunteers who have no direct contact with Persons Served/Vulnerable Persons)

POLICY

Volunteers are a significant part of the North Okanagan Youth and Family Services Society fund development strategy. The selection and screening process for this role reflects the casual nature of the volunteer's involvement.

North Okanagan Youth and Family Services Society reserves the right to determine the selection criteria for volunteers. North Okanagan Youth and Family Services Society commits to avoiding exclusion based on race, religion, age, sex, gender, identity, ancestry, political beliefs, place of origin, marital status, family status, physical or mental ability, criminal or summary conviction unrelated to the volunteer work.

The selection criteria are:

1. Ability to attend and benefit from event related training
2. Skilled verbal communication
3. Commitment
4. Willingness to follow direction
5. Not currently receiving NOYFSS services
6. Where volunteers will be required to work with vulnerable populations and may be without direct NOYFSS supervision for brief periods; a Criminal Record Check will be required

The final decision will be made based on the above criteria determined through a screening process.

PROCEDURES

1. Meets criteria as determined by volunteer coordinator
2. Pass interview screening
3. Criminal record check done the past 12 months where necessary
4. Trained/oriented to meet needs of the event and NOYFSS standards with respect to presentation, acceptable behaviour and job expectation
5. Review job description for the event and provide a copy (signed copy to our file after review)
6. Review of termination criteria (same as regular volunteers)

